

Notice of Availability of the Western Reserve Care Solutions Employee Benefit Plan Notice of Privacy Practices

The Western Reserve Care Solutions Employee Benefit Plan (the "Plan") provides health benefits to eligible employees of Western Reserve Care Solutions (the "Company") and their eligible dependents as described in the summary plan description(s) for the Plan. The Plan creates, receives, uses, maintains and discloses health information about participating employees and dependents in the course of providing these health benefits. The Plan is required by law to provide notice to participants of the Plan's duties and privacy practices with respect to covered individuals' protected health information, and has done so by providing to Plan participants a Notice of Privacy Practices, which describes the ways that the Plan uses and discloses protected health information. To receive a copy of the Plan's Notice of Privacy Practices you should contact Kimberly Glenn at 216-407-9761 who has been designated as the Plan's contact person for all issues regarding the Plan's privacy practices and covered individuals' privacy rights.